



JOB DESCRIPTION

FUTURE OPPORTUNITY: Indoor Farm Maintenance Technician

Please note this posting is for future opportunities only. Your application will be held on file for future consideration and only successful candidates will be contacted.

Who We Are

Cultivatd is an indoor farm brokerage serving new entrepreneurs and existing indoor farming companies in search of the right system and technology for their business needs and goals. To put it simply, we work to save indoor farmers time and money by leveraging our relationships with over 35 industry partners to find the best, unbiased solutions for all our clients.

Beyond brokering indoor farming technology, we also deploy expert farmers to manage and fully operate onsite facilities through our Farming as a Service (FaaS) offerings. Our experts have managed indoor farms across the globe ranging from short term (3 months) to multi-year contracts with our clients.

We believe in trusting our employees to get the job done. This means while we work incredibly hard, we also give our team the flexibility to enjoy life! It's important to us that you love your job and we want to support your growth both professionally and personally. Paying our employees a competitive salary is also included in this philosophy.

The Role

As a startup, we are a dynamic and dedicated team passionate about indoor agriculture and are looking for a highly motivated individual who is detail oriented and ready to fix any system issue at a moment's notice. Maintaining an indoor farm is no easy task, and so, at this time, we are only looking for people with previous farm maintenance experience for this role!

With that being said, if you are not quite fit for this position but are interested in gaining experience in indoor farming please send Erika Parente an email with some details on your background and she will be happy to chat about potential training or future opportunities.

The Farm Maintenance Technician will report directly to the Indoor Farm Manager and is primarily responsible for ensuring that the entire farm system and facility is taken



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care of, is running correctly and is kept clean at all times. This role may be deployed anywhere in the world, as such flexibility to travel and relocate is an asset for this position. All work related visas and requirements will be provided by Cultivatd.

Responsibilities

Set Up

- Assist the Indoor Farm Manager with setting up system levels and system software, troubleshoot as needed
- Turn on the farming system, check the equipment/layout, technology and workflow design, make adjustments as needed
- Initial cleaning and sanitization of facility and tech
- Set up water quality monitoring and nutrient levels, HVAC, and environmental conditions
- Implement and set up environmental sensors and monitoring software
- Initial set up and dosing of water reservoir
- Testing the system (Initial seeding/germination, Initial planting, Initial harvesting, Initial packaging and processing)
- Making adjustments as required to improve functionality and output

Ongoing Monitoring

- Responsible for the performance and maintenance of all indoor farm systems and equipment ensuring maximum production uptime
- Proactively manage system supplies to ensure adequate nutrients/materials are available
- Perform preventative maintenance
- Provide daily general inspection of the system and equipment to identify any urgent maintenance needs
- Conduct repairs and diagnostics on mechanical farm system and related technologies and document all repair and preventative maintenance tasks performed
- Troubleshoot any issues related to the maintenance of the farm system or equipment, including but not limited to water flow dynamics, plumbing issues, HVAC, etc.
- Notify and coordinate with third party trade specialists (like electricians) for any necessary repairs outside your scope of work
- Daily communication with the farm management staff and maintain the list of open maintenance issues turned in by the Indoor Farm Manager



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- Develop, regularly update and follow maintenance SOPs and training documents
- Maintain proper inventory of tools, materials and equipment

Health and Safety

- Must follow all health and safety regulations and protocols
- Must follow all cleaning SOPs and best practices
- Maintain all health and safety regulations and precautions in order to achieve the highest standard of food and employee safety

Qualifications

- Proven experience as a maintenance technician (minimum 2 years), indoor farm maintenance experience is preferred but not required
- Skills in electrical/mechanical diagnostic evaluation and prescribing corrective action
- Skills and experience with water flow dynamics (irrigation systems) and general plumbing
- Strong knowledge of maintenance processes and methods
- Ability to troubleshoot system and equipment issues quickly and effectively
- Ability to lift and carry heavy objects (at least 50 pounds)
- Training in Food Safety and Sanitation is an asset
- Ability to write training documents, SOPs and reports
- Leadership experience that has involved delegating work and motivating those around you
- Strong teamwork skills and ability to work independently at times
- Natural problem solver with a tendency to think outside the box
- Enjoys working alongside a small team of indoor ag experts

Salary

60,000-90,000 depending on your level of qualifications and experience. Let's chat!